Kim Pigman has been selected as the “Employee of the Month” for February.

Kim began his municipal career with the City of Conroe in the Water and Sewer Maintenance Department in 1984 as a Laborer; 3 ½ years later he was promoted to an Operator. In 1998, he transferred from Maintenance and moved to the Water and Sewer Construction Department where he continued to work as an Operator until 2006 when he was promoted to Construction Foreman where he continues to do an excellent job.

Kim has shown a willingness to succeed and to accomplish all the goals and objectives that are asked of him on a daily basis. He continues to go above and beyond to complete all daily tasks and keep all of the projects going. Kim has continued to be a dedicated employee for over 29 years.

Congratulations Kim!
Human Resources

**Fit for Life Winners**

Each of the following employees received $300.00 for reaching 600 fit for life points.

*Congratulations! Way to go!*

Gary Scott  
Ronda Scarborough
Shari Klein  
Doug Johnson
Matt Pekar  
Dewayne Robinson
Scott Perry  
Shawn Johnson
Erik Metzger  
Valarie Viniarski

*You can be a winner too.*

*Turn in your fit for life points monthly.*

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**Benefits Fair**

Tuesday, April 29, 2014
8 am - 4 pm
Activity Center

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**Brown Bag Special**

Thank you to those who attended the first Lunch & Learn Brown Bag Special!

They received great information on 8 ways to a healthy heart and a chance to win a door prize sponsored by CIGNA.

Congratulations to the winner. Here’s to eating healthy!

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**Reminder:**
Any personal changes need to be reported to Human Resources.
Name change, address change, phone number change, marital status change

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**Encountering Animals**

Working outside in the spring may mean working alongside insects and animals that could pose a threat.

- Wear long pants, socks and long-sleeved shirts to protect against stinging and biting insects
- Always avoid contact with rats and other wild or stray animals. If you can’t avoid contact, wear proactive gloves and wash hands frequently
- If you are bitten or scratched by an animal seek medical attention immediately
- Watch for snakes sunning on fallen tree limbs or other debris
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<td>Roosevelt Lasker</td>
<td>Eva Glaspie</td>
<td>Cody Warden</td>
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<td>Cherie Angier</td>
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<td>Jaimes Standford</td>
<td>Austin Fitzgerald</td>
<td>Gabrielle Vivar</td>
<td>Ashley Phillippi</td>
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<td>Avery Harbison</td>
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<td>David Ryan Jung</td>
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<td>Rosa Valdez</td>
<td>Patrick Strong</td>
<td>Claudia Pozos</td>
<td>Roddrick Kellow</td>
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<td>Amber Avila</td>
<td>Elizabeth Brown</td>
<td>Jennifer Williams</td>
<td>Ethan Pieniazek</td>
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<td>Alexander Fuentes</td>
<td>Kevin White</td>
<td>Dennis Garcia</td>
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Welcome New Employees

**Anthony Elizando-Laborer**        **Jamie Harness-Records Clerk**
**Sean Kennard-Police Officer**     **Joe Recio-Fleet Technician**
**Jesus Zamudio-Perez-Laborer**     **Adrian Ruiz-Laborer**
**Margarito Fernandez-Laborer**     **Jose Meza-Laborer**

**Rebecca Stanford-Communications Officer**
Please join us in welcoming our new employees!!

\ Server5\common\Human_Resources\New_Employees
Utility Billing Disconnect Process

Our last Utility Billing article covered the billing process. For the last installment, let me tell you about the disconnect process.

For those of you who are Conroe residents, you are familiar with the due date on your bill, which is most likely the same for any other utility bill such as gas and electricity. Basically, each billing zone is given 25 days from the time the bill is mailed to when it is due with no penalty, and an additional 10 days (with a late penalty) before service is disconnected.

After the due date, a 10% late fee penalty is added to the amount that was due. At the end of business of every due date, our billing software generates a customer report of payments that have not been received. Per City Ordinance, a reminder/late notice will be mailed the day after the due date, informing the customer that payment has not been received and that service will be disconnected if payment is not received within 10 days. The pink reminder notice, which looks similar to the original bill, will have the new date of payment before disconnection.

At the end of the 10 days, it has now been 36 days since the bill was mailed. Again, the billing software generates a report of customers that have not paid their outstanding bill, which averages from 100-150 per zone. This report is given to the Meter Technicians as their list of which locations to disconnect. Per City Ordinance, each account that is disconnected must pay a reconnect fee of $35.00, plus the outstanding balance of the bill, which includes the 10% late penalty. As you can see, paying the bill on the original due date can save yourself enough money to almost pay next month’s bill.

Well, we have now covered three major processes of the Utility Billing department. Of course there are many more functions and responsibilities of this department, but hopefully these articles gave you some insight of our operations.

If you should ever have any questions, please feel free to contact me.

Sam Masiel – Utility Billing Manager, ext. 3171.
Recreation Center

**Daddy Daughter Dance**
On Feb 1, 300 plus dads and daughters danced the night away at La Torretta Lake Resort and Spa. The evening included dinner, dancing, photos, and great memories that will last a lifetime.

**Mother Son Date Night**
On Feb 8, 100 plus mothers and sons went out on a “date” and saw an amazing circus show! at La Torretta Lake Resort and Spa. The evening included dinner, photos, games, prizes and a take home t-shirt.

**Multi-Arts Camp (MAC) - Spring Break**
If your child is ready to dive into a week of artistic expression, then this is the camp for them! In addition to traditional camp activities, children will have “hands on” opportunities with professional instruction in music, creative writing, theater and the visual arts. A great way to spend Spring Break!

- Age 7-12 (as of Sep 1, 2013)
- Mar 10-14
- Registration going on now
- 9:00am-4:00pm
- Res $90 Non-Res $110
- Activity Center

**Personal Training**
A certified personal trainer helps you start with valuable information and personal attention. A one-hour session will evaluate your current condition and suggest a path to move towards a healthier lifestyle.

- Age 18-up
- $30 per (1) one person session
- $40 per (2) two person session
- $55 per (3) three person session

By appointment only. Call the C.K. Ray Recreation Center at 936-522-3900 to makes yours today.
Utility Billing

The Great Paper Chase 4

Document Shredding Event

Protect Yourself from Identity Theft

- NO WET PAPER
- NO METALS
- NO BOXES, PAPER MATERIAL ONLY

CONROE RECYCLES

Saturday, April 12, 2014 • 9 A.M. - Noon
Dean Towery Public Works Service Center
401 Sgt. Ed Holcomb Blvd.

- Shred Business Forms
- Bank Info.
- Old Medical Records

Residential Only

Brought to you by

Shred Pro

For information:
www.cityofconroe.org or call 936-522-3171

REPUBLIC SERVICES
Utility Billing

City of Conroe
Electronics Recycling Event

Saturday, April 12, 2014
9:00 am - Noon Only
Public Works Service Center
401 Sgt. Ed Holcomb Blvd. South

*Residential Only*

Acceptable Materials

- Servers
- Desktop PCs
- Laptops
- Cell Phones
- PDAs
- Keyboards
- Mice
- Cables
- Phones
- Printers
- Copiers
- Fax machines
- Scanners
- Toner/Cartridges
- Televisions-Small and Large
- CDs
- DVDs
- Magnetic Tape
- Computer Monitors

Unacceptable Materials

- Material containing Freon
- Radioactive Material
- Nuclear Material
- Bulk Waste (Dryer, Washer, etc.)
- Household trash
- Biohazards—Including potentially contaminated medical equipment and devices
- Household Hazardous Waste (HHW)

Battery Collections provided by Interstate Batteries
(www.interstatebatteries.com)

- Any type of battery accepted

Electronics collection provided by U-Waste Recycling Solutions. For more information visit www.u-waste.net.

Participants can enter raffle to win a flat screen TV, provided by Republic Services!!

For event information call City of Conroe Utility Billing (936) 522-3170 or visit www.cityofconroe.org
Aquatic Center

American Red Cross Learn to Swim Class Registration

Private Swim Lessons
Private Lessons offer personalized instruction to improve or develop individual skills.
Mar 24th – Apr 10th
Register Mar 17th -21st
Res $12/Non-Res $15 per ½ hour
Res $24/Non-Res $30 per hour

Fitness Sampler: Mar 8th – Water Walking
A fitness and dance exercise class that keeps everyone motivated. This is a free class.
Water Walking – 9:30 to 10:30am

Stroke Development Workshop: Mar 1st & 29th from 9:30am to 10:30am
Improve your overall swimming technique for the upcoming competitive season. Minimum enrollment 4. Registration ends Wednesday prior to class.
Fee: $10.00 Res. / $12.00 Non-Res.

American Red Cross Lifeguard Training
The Lifeguard program teaches the skills and knowledge required to prevent and respond to aquatic emergencies. CPR for the Professional Rescuer and First Aid are included.
Participants must be 15 years of age and pass a skill evaluation. Students must attend all course hours to obtain certification. Registration ends one week prior to class. Please contact the Aquatic Center for more information.

Fee: $215.00 (materials included)

Session II – March 21st-30th
Session III – April 4th -13th

Fri                 7:00pm-9:00pm
Sat & Sun     8:00am-5:00pm
OJJCC

The month of February seems to be the month of parades in Conroe, and the Parks and Recreation Department is always well represented. Thanks to Datrin Rogers, Recreation Coordinator at the Oscar Johnson, Jr. Community Center, and his assembled team, led by Anitra Antwine, Conroe PARD had entries in the Black History Parade on February 8 and in the Go Texan Parade on February 22. Both parades were held in downtown Conroe. Students from the Tall Timbers After School Recreation Program rode in the Black History Parade, which ended up at Washington Jr. High School for some good food, entertainment and fellowship. The entry for the Go Texan Parade was attended by more than 30 PARD staff and family members, and for the second time in as many years, won first place in the non-profit division of the judging. Great job Datrin and Anitra, and a special thanks to the Parks crew for their hand in preparing the floats for decorating, as well as driving for both parades.

Coming soon to a pool near you! The Oscar Johnson, Jr. Community Center is proud to announce that City Council approved the vendor for a water slide to be installed at the pool. This much anticipated addition is scheduled to be ready to go this summer. We are so appreciative of the efforts and financing to make this much needed amenity become a reality. In addition to the slide, the pool area in general will be receiving a “facelift” to include breezeway renovations and new shade structures, so make sure to check out the pool at OJ this summer!

Fun Quest Staff have been busy planning for summer day camp, and wanted to remind you that we have programs for children who have completed K-12th grade! We offer traditional day camp for K-6, and then our Totally Teen Program is for those entering 7th and 8th grades. For those entering high school, we have a volunteer program known as the Counselor in Training Program. No matter the age, we can “plug’em in and keep’em engaged”! Camp info will be available in April, so keep an eye out.

Oscar Johnson Jr. Community Center offers Martial Arts! Contracted through North Side Karate III, classes are held on Tuesdays and Thursdays. The emphasis is on discipline, respect, attitude, self-assurance and honesty. The North Side Karate System offers a mixed style of martial arts made up of six different styles including Tae Kwon Do, Judo, Free Style Karate, Shotokan, Wing Chung and Jeet Kune Do. Monthly fee is $65 for residents and $81 for non-residents, and includes 8 classes per month. For more information contact Ext. 3960.
Fun Quest Spring Break Camp, Relax parents, you’ll have peace of mind knowing that your child is safe and having a great time during Spring Break. Children must bring a sack lunch. Registration must be completed the business week prior to camp.

March 10-14
Residents $90 per child and $110 for Non Residents per child.
For more information call Ext. 3960.

Fresh Fridays at OJJCC, Luck of the Irish, March 7. Check out Fresh Fridays at the Oscar Johnson, Jr. Community Center. Parents, you can enjoy a night out and we will take care of the rest. We will have themed games, contests, and opportunities to win prizes. Trained staff and a uniformed officer will be on duty to ensure a safe and fun environment for everyone. Concessions and novelty items sold during the event. $6 per child ages 6-13. Call Ext. 3960 for more information.

Need somewhere for your children to go after school? The City of Conroe offers an After School Recreation Program at the following sites: Oscar Johnson, Jr. Community Center, Anderson Elementary, Armstrong Elementary, Bozman Intermediate, Reaves Elementary, Runyan Elementary, Sam Houston Elementary and Wilkinson Elementary. The Oscar Johnson site will provide transportation from the following schools: BB Rice Elementary, Giesinger Elementary, Cryar Intermediate and Travis Intermediate. All other sites will serve students attending that school. The Oscar Johnson site will provide transportation from the following schools: BB Rice Elementary, Giesinger Elementary, Cryar Intermediate and Travis Intermediate. All other sites will serve students attending that school. The program will offer homework assistance and recreational activities under the direction of qualified staff from the time school releases until 6:30 p.m. each day that school is in session. A snack is provided each day, and special activities will be incorporated throughout the year. Fees for the After-school Recreation Program are $90 a month for residents and $110 for non-residents. Registration and enrollment for all sites has begun and takes place at the Oscar Johnson, Jr. Community Center and will continue until filled. Space is limited so hurry and enroll your child today! For more information call EXT 3960!
### Upcoming Events

**Benefits Fair**
Tuesday, April 29, 2014 8 am - 4 pm Activity Center

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#### March 2014

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- **Daylight Savings**
- **St. Patrick's Day**
- **Spring**