

CONROE POLICE DEPARTMENT



The City of Conroe has a population of approximately 88,000 and is located forty miles north of downtown Houston in Montgomery County, Texas. The department has an authorized sworn force of 148 officers to represent the progressive and proactive agency located within one of the fastest growing cities in the state. Due to this explosive growth, there are great opportunities for advancement or transfer to various specialized units.

The City of Conroe is a great place to raise a family with affordable homes and three exceptional school districts within its jurisdiction. The City of Conroe borders the 22,000 acre recreational Lake Conroe, has 26 city parks, and has numerous public and private golf courses. The city sponsors annual festivals and is home to two historic downtown theatres. Nationally recognized medical facilities are located in the region with a Level 1 Trauma Center certification within the HCA Houston Healthcare- Conroe system.

TMRS Retirement 7% with 2-1 Match, Group Life & AD&D, Health/Dental/Vision, Longevity Pay, 3 Week Vacation/12 Holidays/Sick & Comp Accrual, Standard 8 Hour Shifts / 12 Hour Static Shifts / 12 Hour Rotating Shifts, Take Home Vehicle Program, Uniforms and Equipment Provided.

Starting Pay for Police Academy Cadet: \$49,600 annually, increasing to \$58,710 after successful completion of police academy. Six annual increases results in a \$81,276 top out salary. Additionally, TCOLE certificate pay increases the annual salary by \$2,520 for Intermediate, \$3,600 for Advanced, and \$6,312 for Master Peace Officer certification.

All applicants will be subjected to Written and Physical Fitness Exams, Background, Polygraph, Oral Review Board, Psychological, Medical and Drug Screening and the applicant must meet all current requirements of Texas Government Code Chapter 143 – Civil Service Rules, TCOLE certification requirements, and hiring standards of the City of Conroe.

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ENTRY EXAM PROCESS

APPLYING

Complete a Letter of Intent and submit it to the Conroe Human Resources Department 7 calendar days prior to the posted current exam date.

REGISTRATION

At the entry exam, Applicants will be required to:

- present a valid form of U.S. Government and/or State issued identification
- submit a signed copy of the "Release of Liability" at test day registration
- submit a completed "Applicant Data" form
- applicants with prior military service will be required to bring the original and one copy of their DD-214.

TESTING

APPLICANTS ARRIVING LATE WILL NOT BE ALLOWED TO TAKE ANY PART OF THE ENTRY-LEVEL EXAM.

The written exam will be administered prior to the physical agility test. The physical agility test must be attempted the same day as the written exam. The schedule of events will be as follows:

- Applicant registration
- Introduction, welcome and explanation of testing
- Exam instructions
- Written exam
- Scoring of exams
- Information and instructions on application for employment and hiring process
- Explanation of background investigation process
- Question and answer
- Those that are successful on the written exam will relocate to the CPD/FBI Training Facility
- Physical Agility Test

Applicants who successfully complete and pass all phases of the testing, interview, and background investigation will be hired based on the current eligibility list. Applicants not meeting employment requirements will receive a formal letter of rejection. Applicants receiving this letter are encouraged to reapply at our next entry exam opportunity.



CONROE POLICE DEPARTMENT PHYSICAL AGILITY TEST

1. RUN 1 ½ MILE – TIME LIMIT – 16 MIN 30 SEC
2. OBSTACLE COURSE -TIME LIMIT – 2 MINUTES

From the starting line the applicant will run approximately 150 feet, then ascend a stairway to a landing, turn right, descend a stairway to the ground, then proceed to the next obstacle

The applicant will then negotiate a 6' wooden fence by going over the top, then proceed to the next obstacle

The applicant will then negotiate thorough a window opening which is 5' high from the ground, then proceed to the next obstacle

The applicant will then negotiate thorough a window opening which is 4' high from the ground, then proceed to the next obstacle

The applicant will then negotiate a balance beam walk along three sets of wooden beams. If the applicant falls off of the beams while performing the task, they must start the balance beam walk from the beginning. Once the beams are successfully negotiated, the applicant will proceed to the next obstacle

The applicant will then negotiate an 8' chain link fence by going over the top

The applicant will then run approximately 265 feet, where they will drag a 165 pound mannequin for 32 feet to the finish line

The applicant's time stops when the mannequin has been pulled completely across the finish line