

# Civil Service Police Compensation Ranges

Fiscal Year 2019-2020

Police Effective 10/4/2019

Grade	1	2	3	4	5	6	7	8
<b>Cadet</b>	49,600							
	23.847							
<b>Officer</b>	58,710	61,502	64,427	67,491	70,701	74,064	77,586	81,276
<b>P1</b>	28.226	29.569	30.975	32.448	33.991	35.608	37.301	39.075
<b>Sergeant</b>	82,989	85,479	88,043	90,684	93,405			
<b>P2</b>	39.899	41.096	42.329	43.598	44.907			
<b>Lieutenant</b>	97,141	100,055	103,057	106,149				
<b>P3</b>	46.703	48.104	49.547	51.034				
<b>Captain</b>	110,394	113,706	117,117					
<b>P4</b>	53.074	54.667	56.307					
<b>Deputy Chief</b>	128,954	139,271	150,412					
<b>P5</b>	61.998	66.959	72.314					

## INCENTIVE PAY- Police

Effective Date 10/1/2011

Associates degree	\$ 70	Intermediate Certificate	\$ 210
Bachelors degree	\$ 125	Advanced Certificate	\$ 300
		Masters Certificate	\$ 526

## INCENTIVE PAY-Communications Officers

Intermediate	\$250
Advanced	\$350
Masters	\$500