

Civil Service Compensation Ranges

Fiscal Year 2016-2017

POLICE	Entry	1	2	3	4	5	6	7	8
Cadet	43,271								
Trainee*	49,172								
Officer		51,508	53,955	56,517	59,202	62,014	64,961		
P1									
Sergeant	69,249	71,673	74,182	76,777	79,465				
P2									
Lieutenant	82,409	84,881	87,428	90,051					
P3									
Deputy Chief	102,783	105,867	109,043						
P4									

INCENTIVE PAY- Police

Effective Date 10/1/2011

Associates degree	\$ 70	Intermediate Certificate	\$ 210
Bachelors degree	\$ 125	Advanced Certificate	\$ 300
		Masters Certificate	\$ 526

INCENTIVE PAY-Communications Officers

Intermediate	\$250
Advanced	\$350
Masters	\$500